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ann-Ellice Parker

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of: TARR et al.

Docket No.:PAYS0001

Serial No.: 10/748,968

Art Unit 2176

Filed: 12/29/2003

Examiner: Unknown

Title: AUTOMATED COMPENSATION REPORTS USING ONLINE SURVEYS AND

COLLABORATIVE FILTERING

OCTOBER 8, 2004

TRANSMITTAL FORM

Commissioner of Patents Mail Stop IDS P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

The following documents are being transmitted:

- IDS Transmittal (1 sheet);
- Information Disclosure Statement, (2 pgs) 1449 form (2 pgs)
- International Search Report
- Cited References
- Return Postcard

Applicant believes that there is no fee due with this submission. However, the Commissioner is authorized to charge any additional fees that may be due and credit any overpayments to Deposit Account No. 07-1445 (Order No. PAYS0001). A copy of this sheet is enclosed for accounting purposes.

Respectfully submitted,

Michael A. Glenn Reg. No. 30,176

Customer No. 22862



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: Tarr, et al. Docket No.: PAYS0001

Serial No. :10/748,968 Art Unit: 2176

Filed: December 29, 2003 Examiner: Unknown

Title: AUTOMATED COMPENSATION EPRTS UTILIZING ONLINE SURVEYS AND

COLLABORATIVE FILTERING

Assistant Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

INFORMATION DISCLOSURE STATEMENT

Sir:

This Information Disclosure Statement is submitted:

(X) under 37 CFR 1.97(b), or
 (within three months of filing national application; or date of entry of international application; or before mailing date of first office action on the merits; whichever occurs last)
 under 37 CFR 1.97(c) together with either a:
 () Certification under 37 CFR 1.97(e), or

() a \$220.00 fee under 37 CFR 1.17(p), or (After the CFR 1.97(b) time period, but before final action or notice of allowance, whichever occurs first)

() under 37 CFR 1.97(d) together with a:

() Certification under 37 CFR 1.97(e), and

() a \$220.00 fee under 37 CFR 1.17(d)(2)(ii), and

a \$130.00 petition fee set forth in 37 CFR 1.17(i)(1)
(Filed after final action or notice of allowance, whichever occurs first, but before payment of the issue fee)

- (X) The Commissioner is authorized to charge any additional fees or credit any overpayment to Deposit Account No. 07-1445 (Order No. PAYS0001). A copy of this sheet is enclosed for accounting purposes.
- (X) Applicant(s) submit herewith Form PTO 1449 -- Information Disclosure Citation together with copies of patents, publications or other information of which applicant(s) are aware, which applicant(s) believe(s) may be material to the examination of this application and for which there may be a duty to disclose in accordance with 37 CFR 1.25.

Receipt date: 10/08/2004

10748968 - GAU: 3624

() A concise explanation of the relevance of foreign language patents, foreign language publications and other foreign language information listed on PTO Form 1449, as presently understood by the individual(s) designated in 37 CFR 156(c) most knowledgeable about the content is given on the attached sheet, or where a foreign language patent is cited in a search report or other action by a foreign patent office in a counterpart foreign application, an English language version of the search report or action which indicates the degree of relevance found by the foreign office is listed on form PTO 1449 and is enclosed herewith.

It is requested that the information disclosed herein be made of record in this application.

Respectfully Submitted,

Michael Glenn Attorney For Applicant Reg. No. 30,176

Customer No. 22862

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PTO/SB/08A (02-03) Approved for use through 04/30/2003. OMB 0651-0031 U.S. Petent and Trademerk Office; U.S. DEPARTMENT OF COMMERCE

Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it contains e valid OMB control number.

Complete if Known Substitute for form 1449/PTO Application Number 10/748,968 Filing Date 12/29/03 INFORMATION DISCLOSURE First Named Inventor Tarr et al. STATEMENT BY APPLICANT Art Unit 2176 (Use as many sheets as necessary) Examiner Name Unknown Attorney Docket Number PAYS001 Sheet 1

Examiner Initials*	Cite No.1	Document Number Number-Kind Code ^{2 (# known)}	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear	
	Α	^{US-} 2002/0002479	1/3/02	Almog et al.		
	В	^{US-} 2003/0004748	1/2/03	Coleman et al		
	С	^{US-} 6,587,832	7/1/03	Beck et al.		
	D	^{US-} 2003/0145015	7/31/03	Turnasella		
	E	^{US-} 2003/0187725	10/2/03	Jotkowitz		
	F	^{US-} 2003/0204439	10/30/03	Cullen III		
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FOREIGN PATENT DOCUMENTS								
Examiner Initials*	Cite No.1	Foreign Patent Document	Publication Date	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages			
		Country Code ³ Number ⁴ Kind Code ³ (if known)	MM-DD-YYYY		Or Relevant Figures Appear	T⁵		
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Examiner	(Coatt larratt/	Date	05/07/2009
Signature	/Scott Jarrett/	Considered	00.01,200

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This collection of information is required by 37 CFR 1.97 and 1.98. The information is required to obtain or retain e benefit by the public which is to file (end by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, end submitting the completed epplication form to the USPTO. Time will very depending upon the individual case. Any comments on the emount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, Washington, DC 20231.

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Substitu	18 101 101111 1443/F10			Application Number	10/748,968	
INF	ORMATION	DIS	SCLOSURE	Filing Date	12/29/03	
STA	TEMENT E	BY A	PPLICANT	First Named Inventor	Tarr, et al.	
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	(Use as many sne	#15 d5 /	necessary)	Examiner Name	Unknown	
Sheet	2	of	2	Attorney Docket-Number	PAYS001	

Examiner Initials*	Cite No. ¹	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T ²
	G .	Screenshots of Compensate.com (www.compensate.com) 2//4/98, pgs 1-7	
	Н	Screenshots of Compensate.com (www. compensate.com) 2/20/99, pgs 2 and 4	
	I	Screenshots of Compensate.com (www.compensate.com) 5/5/01, pgs 1-3	
	J	Screenshots of Compensate.com (www.compensate.com) pgs 1-3	

Examiner /Scott Jarrett/	Date Considered	05/07/2009
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¹ Applicant's unique citation designation number (optional). 2 Applicant is to place a check mark here if English language Translation is attached. This collection of information is required by 37 CFR 1.98. The information is required to obtain or ratain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 120 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the Individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, Washington, DC 20231.